

PROCEEDINGS OF THE COMMON COUNCIL
IN SPECIAL SESSION

FRIDAY, JULY 29, 19 77

CITY OF FORT WAYNE, INDIANA
JOURNAL OF THE PROCEEDINGS
OF THE COMMON COUNCIL

The Common Council of the City of Fort Wayne met in the Council

Chambers Friday evening July 29 A.D., 19 77, in
Special Session. President John Nuckols in the chair,
and Charles W. Westerman Clerk, at the desk, present the following
members _____ viz:

BURNS ✓; HINGA ✓, HUNTER ✓,
MOSES ✓, NUCKOLS ✓, DONALD SCHMIDT ✓,
VIVIAN SCHMIDT ✓, STIER ✓, TALARICO ✓,
ABSENT _____

COUNCILMAN _____,
_____, _____,
_____, _____,

The invocation was given by _____

Received report from the City Controller for the month of _____,

19 _____. Motion made and carried that report be made a matter of record and placed
on file.

The minutes of the last Regular _____, 19 _____,
_____, 19 _____,
Special _____, 19 _____,

Session having been delivered to the Council, were, on motion, approved and
published.

Acting as Sargent of Arms at this meeting

William C. Walsh

CALL, CONSENT AND WAIVER OF NOTICE OF A SPECIAL
MEETING OF THE COMMON COUNCIL OF THE CITY OF
FORT WAYNE, INDIANA, TO BE HELD

We, the undersigned, being all of the members of the Common Council
of the City of Fort Wayne, Indiana do hereby call a special meeting of said Council
to be held on Friday, July 29, 1977 at 7:00 o'clock P.M.,
E.S.T. and jointly and severally waive notice of the time, place and purpose of
said meeting and consent that same be held on the aforesaid date for the purpose
of placing for action and passage Bill No. S-77-07-03 - fixing the salaries of
each and every appointive officer, employee, deputy, assistant, departmental and
institutional head of the City of Fort Wayne, Indiana for the year 1978

William T. King

Paul Burns

Vivian H. Schmidt

James Stitt

Samuel J. Talarico

Fredrick R. Krentz

Luigi M. J. R.

O. Schmidt

John M. Krentz

DATED THIS

Charles W. Westerman
CHARLES W. WESTERMAN
CITY CLERK

MADE A MATTER OF RECORD
DATE 7-26-77 CHARLES W. WESTERMAN, CITY CLERK

THE COUNCIL THEN ADJOURNED.

PROCEEDINGS OF THE COMMON COUNCIL
IN SPECIAL SESSION
FRIDAY, JULY 29, 1977

CITY OF FORT WAYNE, INDIANA
JOURNAL OF THE PROCEEDINGS
OF THE COMMON COUNCIL

The Common Council of the City of Fort met in the Council Chambers Friday evening July 29, 1977, in Special Session. President John Nuckols in the chair, and Charles W. Westerman Clerk, at the desk, present the following members nine viz:

Burns, Hinga, Hunter, Moses, Nuckols, Donald Schmidt, Vivian Schmidt, Stier, Talarico

CALL, CONSENT AND WAIVER OF NOTICE
OF A SPECIAL MEETING OF THE COMMON
COUNCIL OF THE CITY OF FORT WAYNE,
INDIANA, TO BE HELD
FRIDAY, JULY 29, 1977,
7:00 O'CLOCK P.M.

We, the undersigned, being all of the members of the Common Council of the City of Fort Wayne, Indiana do hereby call a special meeting of said Council to be held on Friday, July 29, 1977, at 7:00 o'clock P.M., E.S.T. and jointly and severally waive notice of the time, place and purpose of said meeting and consent that same be held on the aforesaid date for the purpose of fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1978 -- Bill No. S-77-07-03 for action and passage.

Paul M. BurnsWinfield C. Moses, Jr.Fredrick R. HunterWilliam T. HingaSamuel J. TalaricoJohn NuckolsVivian G. SchmidtDonald J. SchmidtJames S. Stier

Dated this 29th day of July, 1977

Charles W. Westerman
City Clerk

Made a matter of record 7-29-77

Charles W. Westerman
City Clerk

BILL NO. S-77-07-03 (AS AMENDED)

REPORT OF THE COMMITTEE ON FINANCE

We, your Committee on Finance to whom was referred an Ordinance fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1978 have had said Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance DO PASS (AS AMENDED)

William T. Hinga
Vivian G. Schmidt
Paul M. Burns
Fredrick Hunter

Concurred in 7-29-77

Charles W. Westerman
City Clerk

AMENDMENT CERTIFICATION

I, Charles W. Westerman, duly elected City Clerk of Fort Wayne, Indiana, and Clerk of the Common Council of the City of Fort Wayne, Indiana, do hereby certify that on July 29, 1977 in Special Session of the Common Council Bill No. S-77-07-03, and Ordinance No. S-155-77 was legally amended by the Common Council through a motion made by Hinga, Councilman and seconded by V. Schmidt, Councilman. Said Amendment was voted to amend Ordinance No. S-155-77 by a vote of :

Ayes: Six

Burns, Hinga, Hunter, D. Schmidt, V. Schmidt, Talarico

Nays: Three

Moses, Nuckols, Stier

Amended and attested on
this date July 29, 1977

Charles W. Westerman
Clerk of the City of Fort Wayne
and Clerk of the Common Council

AMENDMENT TO BILL NO. S-77-07-03

All sworn officers of the Fort Wayne Police Department being regularly employed as police officers after one year of regular service in said department shall receive a \$900.00 uniform, clothing, arms and equipment allowance.

All sworn personnel of the Fort Wayne Fire Department being regularly employed as firemen after one year of regular service in said department shall receive a \$900.00 uniform, clothing and equipment allowance.

BILL NO. S-77-07-03 (AS AMENDED)

SPECIAL ORDINANCE NO. S-155-77

AN ORDINANCE fixing the salaries of each
and every appointive officer, employee,
deputy, assistant, departmental and
institutional head of the City of
Fort Wayne, Indiana for the year 1978

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have assigned to each employee of the City of Fort Wayne a labor grade according to the classification system originally established by Ordinance No. S-84-73, which grades accurately reflect the duties and responsibilities of said employees; and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each employee of the City of Fort Wayne, according to labor grade; and

WHEREAS, it is the responsibility of the Common Council of the City of Fort Wayne to approve or lower the salary recommendations of the Mayor of the City; and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and be certain that salaries are fair and equitable, and provide an incentive for persons to seek and hold employment with the City of Fort Wayne; and

WHEREAS, the funds for such salaries are to be provided from the 1978 City Budget and other sources as may be specified by the Common Council.

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the City of Fort Wayne, Indiana, shall be classified by the following departments, titles, and labor grades, and that no change shall be made in any title or in any labor grade level without approval of the Common Council. Further, no employee shall be regarded or retitled during 1978 unless the employee is promoted or demoted during that year to an existing position and no new position shall be created without approval of the Common Council.

CIVIL CITY

POSITIONS AND SET SALARIES FOR THE YEAR 1978

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>610 - MAYOR'S OFFICE</u>			
1	Mayor	20	29,900
1	Administrative Assistant	18	18,375
1	Executive Secretary A	7	12,408
1	Executive Secretary A	6	9,335
1	Executive Secretary A	6	8,722

620 - CONTROLLER'S OFFICE

1	Controller	19	25,872
1	Deputy Controller	17	20,166
1	Urban Grants Director	16	17,850
1	Internal Auditor	15	16,663
1	Administrator, Federal Funds	14	18,497
1	Administrative Assistant	13	13,822
2	Cost Accountant	12	13,022
1	Barret Law Accountant	9	10,709
1	Omnibus Crime	8	10,059
1	Executive Secretary A	7	11,139
1	Bookkeeping Machine Operator	7	9,986
2	Accounting Clerk	6	10,504
9	Council Members	U	5,200

630 - PURCHASING

1	Director of Purchasing	16	20,382
1	Asst. Purchasing Director	14	14,489
1	Buyer	10	12,408
1	Buyer	10	13,238
1	Secretary C	4	8,855
1	Clerk-Typist B	2	6,724

640 - METROPOLITAN HUMAN RELATIONS COMMISSION

1	Executive Director	17	18,305
1	Deputy Director	14	15,156
1	Human Relations Rep.	10	11,925
1	Human Relations Rep.	10	13,490
1	Secretary A	6	8,835
1	Secretary B	5	8,305

650 - CITY CLERK

1	City Clerk	U	15,500
1	City Council Attorney	U	15,000
1	Legal Secretary	U	3,996
1	Deputy City Clerk	7	11,500
1	Executive Secretary A	7	11,452
3	Secretary A	6	11,419
1	Executive Secretary C	4	10,241
1	Clerk Typist A	3	9,859
1	Billing Clerk	3	8,340
1	Chief Teller	3	8,340

660 - BOARD OF PUBLIC WORKS

1	Chairman	19	25,872
2	Member of Board	18	20,051
1	Administrative Assistant	15	15,593
1	Clerk to Board	13	16,993
1	Inspector A	10	13,654
1	Minute Record Clerk	7	9,571
1	Secretary A	6	10,309
1	Secretary B	5	9,292

675 - PUBLIC AFFAIRS

1	Director, Citizen's Participation	13	13,719
1	Citizen Participation Specialist	12	13,022
1	Asst. Citizen Participation Spec.	7	9,674
1	Ombudsman	13	13,719
1	Asst. Ombudsman	5	9,512

680 - COMMUNITY DEVELOPMENT & PLANNING

1	Director	19	24,150
1	Director, Current Planning	17	19,950
1/2	Director, Long Range Planning (1/2 Person last yr. - Funded Fed. Grant)	17	8,598
1	Land Use Administrator	15	15,887
1	Associate Planner (Current)	14	18,349
1	Associate Planner (Current)	14	14,446
1	Associate Planner (Long Range)	14	14,446
1	Assistant Planner (Current)	12	14,000
1	Assistant Planner (Current)	12	13,022
1	Assistant Planner (Current)	12	12,924
1	Assistant Planner (Long Range)	12	12,924
1	Zoning Enforcement Administrator	12	13,680
1	Project Technician	11	12,766
1	Asst. Zoning Enforcement Officer	10	11,533
1	Draftsman B	10	11,947
1	Secretary A	6	9,642
1	Secretary A	6	9,318
1	Secretary B	5	8,837
1	Secretary B	5	8,305
1	Executive Secretary C	4	8,811

690 - STREET ENGINEERING

1	Street Engineer	16	20,384
1	Project Engineer	14	16,394
1	Project Engineer	14	17,923
1	Project Engineer	14	15,057
1	Project Engineer	14	15,561
1	Project Engineer	14	16,281
1	Land Acquisition Agent	13	13,719
1	Junior Engineer	12	13,989
1	Junior Engineer	12	13,100
1	Junior Engineer	12	13,022
2	Junior Engineer	12	12,924
1	Engineering Technician	10	14,117
1	Engineering Technician	10	11,447
1	Secretary A	6	9,268
1	Secretary B	5	8,307

700 - BOARD OF SAFETY

1	Chairman, Board of Safety	U	4,000
2	Member, Board of Safety	U	3,500

710 - POLICE

1	Chief	17	20,682
1	Assistant Chief	16	17,702
2	Deputy Chief	15	16,630
11	Captain	12	15,330
16	Lieutenant	11	14,538
14	First, Master Sergeant	10	13,907
40	Sergeant	10	13,747
15	Tech I, Detective I	10	12,957
219	Tech II, Detective II, Patrolman	9	12,957
1	Attorney	U	12,600
1	Chemist	14	17,820
1	Mechanic	8	11,389
1	Mechanic	8	11,935
1	Mechanic	8	11,847
1	Mechanic	8	12,844
1	Executive Secretary B	5	8,305
1	Executive Secretary B	5	9,112
1	Mechanic Helper	5	10,410
1	Mechanic Helper	5	9,864
1	Mechanic Helper	5	10,435
4	Secretary B	5	8,724

1	Executive Secretary C	4	8,673
1	Executive Secretary C	4	8,222
1	Executive Secretary C	4	8,496
5	Clerk Typist A	3	7,959
1	Clerk Typist A	3	7,717
1	Clerk Typist A	3	7,363
1	Clerk Typist A	3	7,306
1	Custodian	3	9,235

A. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:

- (a) Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3: 00 P.M. shall have added to their regular determined earnings 5% of the base patrolman's salary for such pay period.
- (b) Those regularly assigned to "C" shift, or any shift beginning between 9: 00 P.M. and 12 Midnight, shall have added to their regular determined earnings 10% of the base patrolman's salary for each pay period.

Those eligible for the shift differential shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.

B. Technician classifications for police officers are established to reflect greater responsibilities and pay rates over other basic officers as determined by department management. Technician adders are as follows to a limited total of \$22,800:

Technician I Rating	\$700 per year
Technician II Rating	\$400 per year
Detective I Rating	\$500 per year
Detective II Rating	\$300 per year

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the technician pay for police pension purposes.

C. All sworn personnel of the Fort Wayne Police Department being regularly

employed as police officers shall receive monetary incentive for successfully completing courses at an accredited college or university as follows:

- (a) From 1 - 60 semester hours, or 1 - 90 quarter hours the officer shall receive a bonus of \$10 per year for every semester or quarter completed with a grade "C" or better.
- (b) In excess of 60 semester hours or 90 quarter hours, the officer shall receive a bonus of \$10 per year for every semester hour completed with a grade "C" or better.
- (c) An additional bonus of \$300 per year shall be granted to all officers receiving a four-year baccalaureate degree or its equivalent. Those receiving a two-year associate degree or its equivalent, shall receive a bonus in the amount of \$150. In no case shall the bonus for an earned degree exceed \$300 or a total bonus for any one officer exceed \$1,500.
- (d) Those attending police oriented seminars, conferences, institutes, or schools shall receive 1/2 semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonus shall be added to the officer's regularly determined earnings. In no event shall the base salary of a first class patrolman^{re}, within the meaning of Burns Indiana Statutes Annotated Section 48-6403, be considered as including the educational bonus for police pension purposes.

Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

- D. All sworn officers of the Fort Wayne Police Department being regularly employed as police officers after one year of regular service in said department shall receive a \$900.00 uniform, clothing, arms and equipment allowance.

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>730 - FIRE</u>			
1	Chief	17	20,682
1	Deputy Chief	16	17,274
6	Assistant Chief	15	16,609
7	District Chief	13	15,718
16	Platoon Captain	12	14,977
41	Captain	11	14,271
18	Lieutenant	10	13,598
189	Firefighter	9	12,957
1	Secretary B	5	9,713
1	Secretary B	5	9,169

1	Secretary B	5	8,809
1	Secretary B	5	8,305

- E. All sworn personnel of the Fort Wayne Fire Department being regularly employed as firemen after one year of regular service in said department shall receive a \$900.00 uniform, clothing and equipment allowance.

740 - OFFICE OF EMERGENCY SERVICES

1	Coordinator	13	15,990
1/2	Secretary A	6	4,798

750 - WEIGHTS & MEASURES

1	Inspector	10	15,306
1	Asst. Inspector	6	10,309

760 - COMMUNICATIONS

1	Chief T1	15	16,631
1	Captain Radio Shop T1	13	15,329
1	Captain Dispatcher T1	13	14,539
4	Lieutenant T1	11	13,696
5	Radio Technician T2	10	14,432
3	Sergeant T2	10	13,748
18	Dispatcher T2	9	12,957
1	Executive Secretary B	5	8,835

- A. Technician Classifications for Communications Department officers are established to reflect technical requirements and pay rates over basic officer's as determined by department management. Technician adders are as follows to a limited total of \$17,900:

Technician I	\$700 per year
Technician II	\$500 per year

770 - TRAFFIC ENGINEERING

1	Traffic Engineer	16	19,801
1	Asst. Traffic Engineer	15	14,999
1	Asst. Traffic Engineer	15	17,700
1	Engineer Fire	15	16,608
1	Project Engineer	14	14,552
2	Signal Foreman	13	15,717
1	Sign & Marking Supervisor	12	15,234
1	Signal Electrician	11	15,717
7	Signal Electrician	11	14,271
1	Engineering Technician	10	11,717

4	Signal Apprentice A	10	13,596
1	Data Processing Technician	9	13,288
1	Data Processing Technician	9	10,956
3	Painter First Class	7	13,596
1	Painter First Class	7	11,529
2	Painter First Class	7	10,053
1	Painter First Class	7	11,443
1	Secretary B	5	10,054
1	Clerk-Typist A	3	8,232
1	Clerk-Typist A	3	8,279

790 - LAW

1	Associate City Attorney	U	16,505
4	Associate City Attorney	U	11,338
1	Associate City Attorney	U	8,627
1	City Attorney	U	19,949
1	Executive Secretary	7	9,335
1	Secretary B	5	8,306

810 - HUMANE COMMISSION

1	Manager, Humane Shelter	12	14,457
1	Special Humane Officer	9	12,746
1	Technician	8	10,061
2	Humane Officer	8	12,428
1	Humane Officer	8	12,426
1	Humane Officer	8	10,137
2	Humane Officer	8	10,061
2	Clerk Dispatcher	3	9,102
1	Clerk-Typist A	3	8,722
1	Office Worker	3	7,153
1	Kennel Worker	3	9,102
1	Kennel Worker	3	8,722
1	Kennel Worker	3	7,153

835 - EMERGENCY MEDICAL SERVICE

1	Director - EMS	14	16,064
1	Asst. Director - EMS	12	13,022
3	Shift Supervisor	8	11,303
26	Emergency Medical Technician	7	10,532
1	Emergency Medical Technician	7	10,709
1	Executive Secretary A	7	9,335

20-840 - BOARD OF AVIATION

1	Clerk	U	5,460
1	Airport Manager	18	23,625
1	Asst. Airport Manager (Admin.)	14	17,492
1	Asst. Airport Manager (Finance)	13	14,961
1	Asst. Airport Manager (Operations)	13	14,961
1	Chief Crash Firefighter (Police)	13	14,961
1	Capt. Crash Firefighter (Police)	12	13,587
1	Electrician	12	12,924
1	Capt. Crash Firefighter (Police)	12	13,468
1	Lt. Crash Firefighter (Police)	10	12,673
1	Lt. Crash Firefighter (Police)	10	12,924
1	Superintendent Roads/Grounds	10	
	Airport		12,260
1	Asst. Supt. Roads/Grounds Foreman	10	11,448
1	Carpenter	10	11,448
1	Mechanic	10	12,260
1	Plumber	10	12,260
1	Heavy Equip. Operator	9	10,777
1	Heavy Equip. Operator	9	11,327
2	Crash Firefighter (Police Officer)	9	12,308
1	Capt. Traffic	9	12,308
1	Chief Custodian	7	11,790
1	Water Filtration	6	8,787
1	Crash Firefighter Police Trainee	6	10,059
1	Water Plant Operator Trainee	6	8,787
1	Asst. Bookkeeper	5	8,305
3	Equip. Operator	4	8,721
1	Jr. Equip. Operator	4	7,711
1	Jr. Equip. Operator	4	7,654
2	Terminal Police	4	8,263
3	Janitor	3	7,208
1	Janitor	3	9,067
1	Janitor	3	8,403
1	Janitor	3	8,136
1	Janitor	3	7,824
1	Janitor	3	7,153
1	Laborer	2	8,536

21 - 850 - PARK DEPARTMENT

1	Director, Parks & Recreation	18	22,365
1	Assistant Director, Parks	15	17,270
1	Assistant Director, Recreation	15	17,270
1	Business Manager	15	16,857

1	Zoo Director	13	18,121
1	Director	11	13,808
1	Director of Park Service Officer	11	14,267
1	Director of Special Services	11	15,260
1	Supervisor A - Landscape	11	15,060
3	Supervisor A - Maintenance	11	15,260
1	Golf Pro-Greenskeeper MCM	10	13,369
1	Horticulturist	10	13,990
1	Parkitect	10	13,789
4	Supervisor B - Maintenance	10	14,424
1	Supervisor B - Maintenance	10	11,448
1	Supervisor B - Recreation	10	15,060
1	Supervisor B - Recreation	10	14,424
1	Supervisor B - Recreation	10	14,004
1	Supervisor B - Recreation	10	13,793
1	Supervisor B - Recreation	10	11,533
5	Group Leader	9	12,435
1	Park Cleaning Route Man	9	11,282
1	Research Analyst/Admin. Assist.	9	12,714
1	Supervisor C - Greenskeeper	9	13,391
1	Supervisor C - Greenskeeper	9	13,359
1	Supervisor C - Recreation	9	10,709
1	Supervisor C - Recreation	9	12,795
1	Working Leader - Zoo	9	11,854
1	Zoo Curator - Educational Spec.	9	10,629
3	Carpenter - General Maintenance	8	12,072
1	Carpenter - General Maintenance	8	10,061
1	City Util. Park Man	8	12,072
1	Draftsman B	8	10,061
1	Electrician	8	12,072
3	Fleet Mechanic	8	12,072
1	Franke Park Man	8	12,072
2	Heavy Equipment Operator	8	12,072
1	Heavy Equipment Operator	8	11,607
3	Hi-Ranger Operator	8	12,072
1	Landscape Foreman	8	12,072
2	Mason-Carpenter	8	12,072
1	Painter	8	12,072
4	Park Mowing Route Man	8	12,072
5	Park Service Officer	8	12,473
2	Plumber	8	12,072
2	Small Motor Mechanic	8	12,072
1	Stockroom Keeper	8	12,072
1	Supervisor C - Recreation	8	10,137
1	Welder	8	12,072
3	Construction-Gen. Maint. Helper	7	11,709

1	Electrician Helper	7	11,709
4	Gardener	7	11,709
1	Landscape Gardener	7	10,777
1	Landscape Gardener	7	11,709
1	McMillen Park Man	7	11,709
4	Painter & Plumber Helper	7	11,709
1	Recreation Stockman	7	11,709
5	Special Equipment Operator	7	11,709
2	Ball Diamond Route Man	6	11,225
1	Ball Diamond Route Man	6	10,622
1	Ball Diamond Route Man	6	8,722
1	Boulevard Route Man	6	11,225
2	Boulevard Route Man	6	8,722
1	Foster Park Man	6	11,225
1	Garbage Truck Operator	6	11,225
3	Golf Course Man	6	11,225
1	Ice Rink Maintenance	6	11,225
1	McCulloch Center Custodian	6	11,225
4	Park Cleaning Route Man	6	11,225
1	Park Helper	6	10,709
4	Park Mowing Route Helper	6	11,225
2	Relief Man	6	11,225
1	Safety-First Aid Coord.	6	11,225
8	Tractor Operator	6	11,225
1	Tractor Operator	6	8,722
2	Zoo Maintenance Helper	6	8,787
1	Zoo Maintenance Man	6	11,225
1	Boulevard Crew Helper	5	10,622
1	Boulevard Crew Helper	5	8,305
1	Garbage Crew Helper	5	10,622
2	Garden Helper	5	10,622
1	Garden Helper	5	9,652
1	Garden Helper	5	10,515
1	Greenhouse Helper	5	8,305
1	Greenhouse Helper	5	9,379
1	Landscape Gardener	5	10,622
1	Paint Helper	5	8,305
4	Park Cleaning Route Helper	5	10,622
3	Park Helper	5	10,622
1	Park Helper	5	9,335
1	Recreation Leader A	5	8,877
4	Tree Crew Helper	5	10,622
1	Recreation Leader B	4	7,654
1	Recreation Leader B	4	9,427
1	Recreation Leader B	4	9,761
1	Recreation Leader B	4	7,711
2	Clerk-Typist A	3	9,652
1	Clerk-Typist A	3	9,421

1	Clerk-Typist A	3	7,153
1	Clerk A	2	8,956
1	Clerk A	2	8,726
2	Clerk-Typist B	2	6,771
1	Clerk-Typist B	2	6,724
1	Clerk-Typist B	2	7,252
1	Clerk B	1	7,772
1	Clerk B	1	6,223

23-870 - REDEVELOPMENT DISTRICT GENERAL FUND

1	Executive Director	18	25,724
1	Urban Renewal Planner	14	16,202
1	Administrative Assistant	12	13,022
1	Draftsman A	10	11,533
1	Secretary B	5	9,783

32-891 - PARKING ADMINISTRATION

1	Parking Administrator	13	15,154
1	Parking Control Officer I	9	13,432
1	Parking Control Officer II	8	10,137
1	Working Leader Parking Garage	8	12,059
2	Parking Control Officer III	4	8,136
1	Secretary C	4	8,855
1	Utility Man (Custodian)	3	7,413
1	Utility Man	3	8,136
1	Attendant	2	7,704

SECTION 2. That from and after the first day of January, 1978, all appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne, Indiana be paid according to this, the above, and the following provisions of this ordinance, subject to budgetary provisions....

SECTION 3. All department must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 4. If any section, clause, sentence, paragraph part or provision of this Ordinance shall be held invalid, it shall be conclusively presumed that this Ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 5. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

William T. Hinga
Councilman

Read the third time in full and on motion by Hinga, seconded by V. Schmidt, and duly adopted, placed on its passage. PASSED by the following vote:

Ayes: Six

Burns, Hinga, Hunter, D. Schmidt, V. Schmidt, Talarico

Nays: Three

Date: 7-29-77

Charles W. Westerman
City Clerk

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as Special Ordinance No. S-155-77 on the 29th day of July, 1977.

ATTEST: (SEAL)

Charles W. Westerman John Nuckols
City Clerk Presiding Officer

MOTION FOR A MATTER OF RECORD CERTIFICATION

I, Charles W. Westerman, duly elected City Clerk of Fort Wayne, Indiana, and Clerk of the Common Council of the City of Fort Wayne, Indiana do hereby certify that on July 29, 1977, in Special Session of the Common Council a motion was made for a matter to be placed on record in the Office of the City Clerk through a motion made by Moses, Councilman, and seconded by Hinga, Councilman. Said motion was voted to be made a matter of record by a vote of:

Ayes: Unanimous Vote

Nays: None

Regarding Bill No. S-77-07-03 (as amended)

Moses: "Mr. President, I would like to make a motion then that we at the front of the ordinance put in the maximum amount for each grade so that we have it on record."

Made a matter of record 7-29-77 Charles W. Westerman
City Clerk

SCHEDULE OF SALARY GRADE

<u>GRADE</u>	<u>MAXIMUM</u>	<u>GRADE</u>	<u>MAXIMUM</u>
1	7,772	11	16,168
2	8,956	12	15,800
3	9,652	13	18,121
4	9,761	14	18,497
5	10,622	15	17,700
6	11,225	16	20,384
7	12,408	17	20,897
8	12,473	18	25,724
9	13,540	19	25,872
10	15,306	20	29,900

THE COUNCIL THEN ADJOURNED

Charles W. Westerman
City Clerk

John Nuckols
Presiding Officer